



Shared Strength · Trusted Care

PO Box 190477, Boise, ID 83719
T: 208-317-2814 | F: 208-575-6423
iii-a.org

Minutes - III-A Board of Trustees Meeting

Date/Time: Thursday, November 5, 2020 @ 10:00am MT

Location: Eagle Fire Department, Station #1, 996 Iron Eagle Drive, Eagle, ID

Zoom Meeting Call in: 1-669-900-6833
Meeting ID: 880 4356 5377
Password: 965357

Trustees Present: Rick Watkins, Dan Hammond, Grant Gager, Gary Aldous, Ruth Bailes, Tyler Lewis, Suzanne McNeel, Danielle Painter, Patty Parkinson, Pat Riley, and Lori Yarbrough

Trustees Absent: Jacob Qualls and Traci Malvich

Also Present: Amy Manning, Susan Lasuen, Cherese McLain, Megan Smith and Charlynn Harless

Meeting called to order at 10:00 a.m.

Chairman Rick Watkins—Call to Order, Introductions & Agenda Revisions

Open Session

1. ACTION ITEM: Approve Minutes from August 26, 2020
 - Danielle moved to approve the minutes; Pat seconded. Passed unanimously.
2. ACTION ITEM: Accept Financial Statements for August and September 2020
 - Gary moved to accept the August and September 2020 financial statements; Dan seconded. Passed unanimously.
3. ACTION ITEM: Chairman, Vice-Chairman and Secretary Elections
 - Dan nominated Rick Watkins as Chairman; Gary seconded. Passed unanimously.
 - Danielle nominated Dan Hammond as Vice Chair; Suzanne seconded. Passed unanimously.
 - Danielle nominated Ruth Bailes as Secretary; Suzanne seconded. Passed unanimously.

Board of Trustees

Rick Watkins, Chairman
City of Fruitland

Dan Hammond, Vice-Chairman
City of American Falls

Grant Gager, Secretary
City of Ketchum

Gary Aldous
Power County Highway District

Ruth Bailes
Minidoka Irrigation District

Tyler Lewis
Eagle Fire

Traci Malvich
City of McCall

Suzanne McNeel
City of Blackfoot

Danielle Painter
City of New Plymouth

Patty Parkinson
City of St. Anthony

Jacob Qualls
City of New Meadows

Pat Riley
Northern Lakes Fire

Lori Yarbrough
City of Athol

4. ACTION ITEM: Approve Chairman to sign JPA for Meadows Valley Fire District with an effective date of December 1, 2020. (2 employees)

- Dan moved to approve Chairman Watkins to sign the JPA with Meadows Valley Fire District; Pat seconded. Passed unanimously.

5. ACTION ITEM: Audit Committee Update

The audit committee consists of Neal Grier, Buhl Highway District and LHTAC board member; Josh Schouman, Nampa Police; and Suzanne Percy, City of Fruitland. The audit request went out to three auditing firms and only one responded, Condie, Stoker & Associates.

- Ruth moved to approve the audit contract; Danielle seconded. Passed unanimously.

6. Annual Reports for Committees

- Medical Review Committee

Pat gave an overview of what the Medical Review Committee reviewed and approved during the year. The committee approved all October 1st benefit enhancements, the incentives and PET scans authorizations on the agenda today, Blue Cross renewal, individual overrides during the year and the mental health program issues.

- Finance Committee

Patty gave an overview of the Finance Committee activities for the year. There were several budget items reviewed, funds and accounts, expenses for COVID and all items with financial impact that other Committees approved.

- HR Committee

Danielle reviewed the staffing items the HR Committee revised this year. The Committee recommended the staff benefits that were adopted, created and recommended use of the staff compensation report and were included on the marketing firm meetings and decisions. Grant requested a copy of the employee compensation report, Danielle explained Traci is the only person who has the entire compensation spreadsheet and data and he will need to request the data from Traci.

- Legislative Committee

Suzanne informed the Board that Suzi Budge, our lobbyist has been keeping the committee updated.

Suzi Budge gave an update on COVID reimbursement through the Governor's office. Suzi is going to contact the Governor's office to see what is needed to get III-A COVID expenses reimbursed using CARES funding.

- Strategic Planning Committee

Rick gave an overview of the items the Strategic Planning Committee has worked on this year. Staffing items, policies. Procedures, operating items and the mental health program were the focus for the committee.



Executive Session @ 10:35 a.m.

I.C. 74-206(1)(d) and (i) Executive Session

- Pat moved to enter into Executive Session per I.C. 74-206(1)(d) and (i); Suzanne seconded. Roll call was unanimous.
7. Executive Director Report
 8. Consultant Report
 9. Attorney Report
 10. Medication Infusion Benefit
 11. St. Al's Maternity Benefit
 12. Staffing Plan

Open Session @ 12:30 p.m. – Moved into Open Session and took a 25-minute break

Medical Review Committee

13. ACTION ITEM: St Al's Maternity Benefit
 - Dan moved to approve the St Alphonsus Maternity Benefit; Danielle seconded. Passed unanimously.
14. ACTION ITEM: Medication Infusion Benefit
 - Pat moved to approve the Medical Infusion Benefit as presented, once it has been reviewed by Legal and our Accountant to make sure it is in compliance with Idaho state laws; Gary seconded. Passed unanimously.
15. ACTION ITEM: Prior Authorizations for PET scans

Amy explained that Blue Cross can't update our contract until next year to waive the requirement of prior authorizations for PET scans. The Medical Review Committee sees all overrides and has recommended that staff override all the prior authorizations for PET scans as they arise.

 - Grant moved to approve the prior authorizations for PET scans; Tyler seconded. Passed unanimously.

HR Committee

16. ACTION ITEM: Life Insurance for Staff
 - Dan moved to approve the life insurance policy for staff; Gary seconded. Passed unanimously.
17. ACTION ITEM: Staffing Plan
 - Danielle moved to approve the staffing plan; Ruth seconded. Passed unanimously.



Strategic Planning Committee

18. Founding Agency Rate Adjustment Procedure

The rate adjustment procedure and the rationale were explained. Rates for an agency who has a high loss ratio will not be increased, the purpose of this procedure is only to decrease rates for those agencies with low loss ratios. There was some discussion how the percentages in the procedure were decided upon and what industry practice and percentages are typical. Grant requested that data accompany the procedure when decisions are being made. The data should not have identifying information.

Other Business

19. Trustees Conflict of Interest Statements

Trustees must complete their conflict of interest statements for submission to DOI.

20. Amend Policy 2019-005 – Board of Trustee Travel Policy

Action item was missing from the agenda, so this will be tabled to a future meeting.

21. Mental Health video

The mental health video that was created for First Responders was shared with the Board of Trustees. Additionally, the first video created by Dustin Reno, NP was shared.

22. Tentative Meeting dates

Future meeting dates and locations were shared. Additional details will be sent by staff.

23. Adjourned @ 1:41 pm

Agenda is posted at:
iii-a.org

