



Idaho Independent Intergovernmental Authority

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Minutes - III-A Board of Trustees Meeting

Date/Time: Thursday, July 2, 2020 @ 10:00am MT

Location: Zoom Meeting Call in: 1-669-900-6833
Meeting ID: 862 4156 4042
Password: 521855

Trustees Present: Rick Watkins, Dan Hammond, Grant Gager, Ruth Bailes, Traci Malvich, Suzanne McNeel, Danielle Painter, Patty Parkinson, Jacob Qualls, Pat Riley, and Lori Yarbrough

Trustees Absent: Gary Aldous and Tyler Lewis

Alternates Present: Lisa Enourato, Gilbert Hofmeister and Angi McBride

Also Present: Amy Manning, Lisa Fritz, Susan Lasuen, Megan Smith and Charlynn Harless

Meeting called to order at 10:03 a.m.

Chairman Rick Watkins—Call to Order, Introductions & Agenda Revisions

Open Session

1. ACTION ITEM: Set Final Medical Rate Renewal for PY2020-21—Finance Committee

Grant recommended that the Trustees review the budget that is being proposed and review the staff salaries that are proposed in the packet. Patty stated that the overall III-A group grew over 30% and administrative costs have gone down, a 1% increase is fine, and she would be willing to take a 2% increase. Jacob stated that the days of 18% increases are gone since we have the III-A cooperative pool, 1% is low compared to what we were paying, small increases every year should be taken every year. Grant followed up with he understands but hopes that executive session can be used to have discussions surrounding personnel increases in the future. Pat stated that the 0% was not unanimous, he supports 1% and the staff increases should not be discussed during this motion. Grant moved to approve a final medical rate increase of 0%; The motion died due to lack of a second.

- Danielle moved to approve a final medical rate increase of 1%; Ruth seconded. Pat called for the question. Motion passed via roll call vote 12-1. Grant was the dissenting vote.

2. ACTION ITEM: Final Budget 2020-21—Finance Committee

Patty shared that the draft budget was changed to include the expense of adding a new employee beginning in January. This assumes we have new groups join, requiring more staff. Revenue would be generated from the new groups which has not been added to the presented budget. Additionally, the rate increase to contributions of 1% was added along with an offsetting reserves line on the bottom of the budget, to show the reserves being used. Dan asked a question regarding the differences page, since it does not include the reserve funds that are being used. Dan also asked when a new person would be needed, Amy explained that we have a chart that we have reviewed with the Strategic Planning and HR committee. The chart shows the impact of an increase in members and increase in agencies and is based on the Trust's history. Grant asked about the staff chart, industry norms, and about the salary recommendations and if those have been reviewed in any way. Traci explained that the HR committee collected salary information, reviewed, and scored job descriptions, and completed a salary comparison ratio evaluation. The HR Committees recommendations come from the process and evaluation process they used. Grant requested a copy of the salary survey chart. Pat thanked the HR committee for their work and has been using the information for his own agency, Pat called for the question. Grant requested a roll call vote.

- Pat moved to approve the budget as presented to the board and recommended by the Finance Committee; Danielle seconded. Motion passed via roll call vote 12-1. Grant was the dissenting vote.

3. Chairman announce Board of Trustee Committee Assignments

Rick shared the new Board of Trustee committees; each committee will need to hold a meeting and elect a chair.

Medical Review committee: Dan Hammond, Tyler Lewis, and Pat Riley

Finance committee: Gary Aldous, Patti Parkinson, and Lori Yarbrough

Legislative committee: Grant Gager, Suzanne McNeel, and Mac Qualls

Human Resources committee: Ruth Bailes, Traci Malvich and Danielle Painter

Strategic Planning committee: Rick Watkins and the chair of each committee

4. Adjourned @ 10:36 a.m.

- Dan moved to adjourn; Pat seconded. Passed unanimously.

Agenda is posted at:
iii-a.org